



# ANN CHRISTINE KORSGAARD

## Global Leadership and Regulatory Affairs

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Denmark

## ABOUT ME

- Senior executive with global strategic mind set at portfolio level
- Leadership of up to 80 FTEs internationally, in line/matrix
- Global Regulatory Strategy and execution across all phases of development
- Negotiation and collaboration in diverse partnerships and with stakeholders
- Communication with beliefs in trust, respect and freedom to innovate
- The person behind the CV see: <https://www.youtube.com/watch?v=jmSZd6TDptE>

## EDUCATION

**Orchestrate Leadership Program at UCB, Belgium**, Transitioning from functional to business wide leadership  
2014

**SIMI Scandinavian International Management Institute, Copenhagen Denmark**, Managing Medical Product Innovation Degree (part-time MBA awarded).  
1999

**Royal Danish School of Pharmacy, University of Copenhagen Denmark**, M.Sc. Pharmacy.  
1985-1990

**Hasseris Gymnasium, Ålborg, Denmark**, Natural science/mathematics examination High School  
1994

## Experience

2016- Present

Ozack ApS | Copenhagen Denmark

### CEO and founder

#### Responsibilities

Increase progress in development of medicinal products through providing knowledge on how to navigate the regulatory maze and agency interactions through development of medicine within all phases of drug development.

- Advise numerous SMEs in the early phases of clinical development and pre-phase 1 clinical phase
- Prepare regulatory strategy and Agency Communication plan
- Lead companies through meetings and interactions with regulatory agencies such as EMA SME Briefing Meetings, EMA Scientific Advice, FDA meetings
- Role as VP Regulatory Affairs for several clients
- Regulatory responsible person at a number of biotech companies

2016 - 2017

Biotrack ApS | Copenhagen Denmark

### Managing Director, Global Regulatory Affairs & Development Strategy

#### Responsibilities

- Biotech consultancy: Navigate, Execute, Communicate
- Global Regulatory Affairs Strategy for 8 clients
- Clinical trial applications submission & approval to start clinical trial
- Agency meetings with EMA (SME briefing meetings and Scientific Advice)

2015 - 2016

Shionogi Europe | London United Kingdom

### Vice President, Regulatory Affairs Europe - ad interim

#### Responsibilities

- European Regulatory Team Head also reporting to Japanese Head Quarter
- Build Regulatory organisation to be fit for purpose
- Structure process and operations to increased efficiency
- Strategic regulatory advise for 6 development projects
- Competence mapping for future global regulatory vision
- Educating Head Quarter colleagues in Japan on European Regulatory Environment

2013 - 2015

UCB S.A HQ | Brussels Belgium

### Vice President, Regulatory Affairs Europe & Early Development Projects

#### Responsibilities

- Global Regulatory Affairs Lead for Europe and all early development projects
- Cross country leadership of employees based in Belgium, Germany, and UK
- Organizational transformation from 80 to 40 FTEs
- Strategic outsourcing of global regulatory operations for 2000 licensees of UCBs established brand portfolio. Value of portfolio was about 30% of UCB revenue.

## LANGUAGE

English Full Professional

Danish Proficiency

German Limited Professional

French Proficiency

## ADDITIONAL INFORMATION

**Several Regulatory Affairs specific conferences** and training during all years of employment. Also trained in GCP at previous employment at LEO Pharma, Genmab, UCB, Symphogen, and through acting as course leader several times at the Atrium Clinical Development module.

**Leadership training** at companies like LEO Pharma, Genmab, and UCB.

### Articles

Strategic Mindset is needed within Regulatory Affairs

Setting up informal networking groups within Regulatory Affairs

**Professional memberships:** EFPIA (EBE, ERLC, SRMPC), DIA (Drug Information Association), TOPRA, Danish Biotech, Danish Association for GCP

## OTHER ACTIVITIES

**University of Copenhagen,** Teaching for the Masters in New Drug Development 2007-2011

**Atrium before called Medicademy (part of LIF i.e. Pharmaceutical Industry Association),** Course Leader and speaker for the Masters of Regulatory Affairs on topics like Japanese regulatory environment, global regulatory strategies, and clinical development.

2003 - 2016

**SIMI Scandinavian International Management Institute, Copenhagen Denmark,** Acting as Industry Executive Advisor 2007

2012 - 2013

UCB S.A HQ | Brussels Belgium

**Vice President and Sr. Dir., Regulatory Affairs EU/Intl**

### Responsibilities

- Global UCB target markets outside US and Canada, including Brazil, Russia, India, and China (BRIC)
- Managed team of up to 55 employees and 25 insourced contractors
- Talentpool mapping and organisational plan

2010 - 2012

Genmab HQ | Copenhagen Denmark

**Vice President, Global Regulatory Affairs**

### Responsibilities

- Target to market global regulatory strategies development for all Genmab products
- Communication strategies with regulatory agencies
- Risk management evaluation
- 3-7 employees
- Member of Global Executive Management Team of Genmab
- FDA approval and EMA approval of the product Arzerra by the FDA. Arzerra in Q1 2015 totaled net sales of DKK 111 billion.

2008 - 2009

Genmab HQ | Copenhagen Denmark

**Senior Director, Global Regulatory Affairs**

### Responsibilities

- 20 employees leadership
- Global regulatory strategies with US and EU focus
- Joint Development Team with our partner GSK
- Genmab's first Marketing Authorization submission and approval of the product Arzerra in both EU and US
- Conditional approval, accelerated approval respectively and with priority review in US
- Outsourcing strategy planned and implemented for any non-key regulatory activities

2007 - 2008

Genmab HQ | Copenhagen Denmark

**Director, Global Regulatory Affairs**

### Responsibilities

- Led department of 20 FTEs being Global Regulatory Affairs & Operations.
- Regulatory co-development with external partner (GSK) and the Genmab submission management team for Arzerra Regulatory dossier (BLA/MAA)

2006 - 2007

Genmab HQ | Copenhagen Denmark

**Global Regulatory Lead, Global Regulatory Affairs**

### Responsibilities

- Global Submission Management Team leadership for Arzerra at Genmab
- Global orphan regulatory strategy for Genmab's most advanced oncology product in Clinical Phase 3.

2005 - 2006

Action Pharma & Incuba Venture | Holte Denmark

**Vice President, Project Management & Regulatory Affairs**

### Responsibilities

- 6 small virtual biotech companies in Incuba Venture Portfolio
- Regulatory strategic advice and Global Project management
- Agency communication strategy linked to key investor decision points
- Development & manufacturing plans of the drug substances and drug products
- Non-clinical (pharmacology & toxicology) and clinical plans across numerous CROs/CMOs.

2005 - 2005

Actavis I Hørsholm Denmark

### **Director International Registration, Sales & Marketing International**

#### **Responsibilities**

- Actavis Sales & Marketing International leadership of Regulatory Affairs
- Pharmacovigilance function to ensure European compliance
- International regulatory team leadership of 30 FTEs
- Markets included the Scandinavian area, Baltic's, CEE, Turkey, Serbia, Russia, Ukraine and C.I.S

2000 - 2004

Leo Pharma A/S HQ I Ballerup Denmark

### **Head of Department, Regulatory Affairs Initial Filing**

#### **Responsibilities**

- First submission and achievement of the Marketing Authorization in each of the ICH regions , i.e., EU, US and Japan for entire LEO Pharma portfolio
- Global Regulatory Affairs Lead for quality, non-clinical and clinical development
- 15 R&D projects and 6 in-licensed products for dermatology, oncology and respiratory indications
- US and EU oncology development plans aligned through leadership of FDA and EMEA Agency Advice meetings
- EMA pre-submission meetings for Orphan Drug Applications and Scientific Advice

1995 - 2000

Leo Pharma A/S HQ I Ballerup Denmark

### **Group Manager, Regulatory Affairs Department**

#### **Responsibilities**

- EU, US, JP and 24 other major countries
- All development stages and life cycle management
- 10 projects Global regulatory strategies
- 2 US New Drug Applications, 2 EU Mutual Recognition Procedures in the early days of this in EU
- Pre-IND, EoP2 and pre-NDA meetings led with FDA in US

1993 - 1995

Dumex (ex Alpharma A/S) I Copenhagen Denmark

### **Regulatory Affairs Officer**

Generic regulatory dossiers for EU and project manager for development project.

1992 - 1993

Norwegian Medicines Agency (SLK) I Oslo Norway

### **Medical Assessor in Department of Pharmacotherapy**

Generic dossiers evaluated for applicability to Norwegian legislation.

1990 - 1991

Pharmacy Ryparken I Copenhagen Denmark

### **Head Dispenser**

Management of Delivery of medicine in Pharmacy